

Sandfield Close Primary School

Uniform Policy



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Policy Review Date:	March 2027	Smita Lad	Signed:	Date: 23 rd March 2026
Ratified by Governing Body:	FGB	Paresh Ruparel	Signed:	Date: 23 rd March 2026

1. Aims

At Sandfield Close Primary School, we take pride in the smart appearance of our pupils. Our uniform supports a strong sense of identity, belonging and community, and helps pupils feel ready to learn each day.

This policy aims to:

- Set out our approach to requiring a uniform that is practical, safe and of reasonable cost
- Explain how we will avoid discrimination in line with our duties under the Equality Act 2010
- Clarify expectations for uniform, PE kit and swimming kit
- Explain how we will support families where cost or need creates a barrier to compliance

2. Our legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on protected characteristics, including sex, disability, race, religion or belief, pregnancy and maternity, sexual orientation, and gender reassignment.

To avoid discrimination, our school will:

- Ensure our uniform requirements are not based on gender and allow all pupils to choose from the listed items
- Make reasonable adjustments for pupils with medical, sensory or physical needs, or where a disability impacts uniform
- Allow pupils to wear religious garments and head coverings (for example, a headscarf) in school colours
- Consider requests for adaptations on a case-by-case basis, balancing equality with health, safety and safeguarding

Requests for reasonable adjustments should be discussed with the Headteacher or School Business Manager so that appropriate support can be agreed.

3. Limiting the cost of school uniform

We are mindful of the cost of living and the financial pressures some families may face. We follow Department for Education guidance on the cost of school uniform and keep branded items to a minimum.

We will do this by:

- Requiring only low-cost branded items (for example, a logo sweatshirt or cardigan) where this supports identity
- Allowing all other items to be generic and available from a wide range of retailers

- Avoiding requirements for expensive specialist items (for example, branded coats, bags or footwear)
- Keeping optional branded items to a minimum
- Supporting access to second-hand uniform where available and signposting help where families are struggling
- Avoiding frequent changes to uniform specifications

If the cost of uniform creates difficulty for a family, please contact the school office in confidence. We will work with you to find a supportive solution.

4. Expectations for school uniform

Pupils are expected to wear the correct uniform each day unless a non-uniform day has been agreed. Uniform is normally worn for educational visits unless the school advises otherwise.

All items of clothing should be clearly labelled with the child's full name and class.

4.1 School uniform



Item	Requirement
Top	White polo shirt or white blouse/shirt. Red round-neck sweatshirt with logo, or red cardigan with logo.
Bottoms	Plain grey trousers, skirt or pinafore. Grey shorts are permitted in warm weather.
Dress (summer)	Red and white checked dress.
Footwear	Plain black shoes. Shoes should be practical and suitable for school.
Socks/tights	White socks or grey/black tights.
Outdoor clothing	Coats/jackets should be appropriate for the weather. No requirement for branded outerwear.

4.2 PE kit



Item	Requirement
Top	Plain white T-shirt.
Bottoms	Black shorts or black joggers.
Warm layer	Black sweatshirt or hoodie for cooler weather.
Footwear	Black plimsolls and/or black trainers. Footwear must be black , supportive and appropriate for physical activity.
Cold weather	Thermal base layers may be worn under PE kit. Pupils should bring a coat/jacket when needed.

4.3 Swimming kit

Item	Requirement
Swimwear	Swimming trunks or swimming costume (no loose-fitting shorts).
Modesty options	Full-length, long-sleeved swimsuits are permitted.
Other	Swimming hat and towel.
Bag/label	All items clearly labelled and carried in a waterproof bag.
Jewellery	Jewellery, including religious items, should not be worn on swimming days.

4.4 Jewellery, appearance and safety

Our approach is to keep jewellery minimal for safety reasons. The school cannot accept responsibility for loss or damage to valuables.

- Small stud earrings may be worn. If earrings cannot be removed for PE, they must be covered with tape.
- Religious bracelets should be covered with a sweatband during PE.
- Studded boots or blades are not permitted for PE unless approved by a teacher or coach for a specific activity.
- Hair should be tidy and practical for learning. Long hair should be tied back for PE and where needed for safety.

4.5 Where to purchase uniform

Red sweatshirts and cardigans embroidered with the Sandfield Close logo are available from our supplier, Uniform Direct. All other items can be purchased from most supermarkets or high street retailers.

We encourage families to shop around for best value, provided items match the colour and style requirements in this policy.

Second-hand uniform

Where second-hand uniform is available through the school or parent community, we will publicise how families can access it. If you would like support sourcing uniform, please contact the school office in confidence.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform and PE kit at all times while on the school premises, travelling to and from school, and at school visits or events where they represent the school (if required).

If your child is consistently wearing items that do not comply with the school uniform policy, the class teacher will contact you directly or send a letter home to remind you, so that the appropriate uniform can be obtained.

5.2 Parents and carers

Parents and carers are expected to ensure that:

- Their child wears the correct uniform and brings the correct PE/swimming kit when required
- Uniform is clean, clearly labelled and in good condition
- They contact the school if there is a barrier to meeting uniform expectations (for example, cost, medical needs or sensory needs)

5.3 Staff

Staff will support pupils to meet uniform expectations in a fair and sensitive way. Where a pupil is not in correct uniform, staff will take a supportive approach and work with the family to resolve the situation by speaking to you or sending a letter home so that the appropriate uniform can be obtained.

5.4 Governors

The Governing Board is responsible for approving this policy and ensuring it is implemented fairly across the school. Governors will also ensure that uniform supplier arrangements prioritise cost and value for money.

6. Monitoring arrangements

This policy will be reviewed annually, or sooner if guidance changes or if the Governing Board considers an update necessary. At each review, the policy will be approved by the Chair of Governors (on behalf of the Governing Board).